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Healthforce Center at UCSF is the leading source for research insights into the evolving health care workforce and for pioneering training programs that empower leaders to navigate change.
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What's your story?

Credit: Ivelin Radkov
Workforce is foundational

- Quality
- Access
- Workforce
Worse quality of care when BH not addressed

Inadequate access

Behavioral Health Conditions Affect Many Americans, but Access to Treatment is Limited

Over 43 million adults have a mental illness such as depression, anxiety, or schizophrenia, as of 2015.

Over 19 million adults have an addiction.

In 2015, millions of people with behavioral health needs did not receive treatment.

Behavioral health provider shortages are significant throughout the country, particularly in rural areas.

Source: Kaiser Family Foundation May 2017
Access affected by expanded coverage
Expanded access through coverage

Source: Kaiser Family Foundation February 2018
Quality
Access
Workforce
Behavioral Health Workforce

**Licensed professionals**
- Psychiatrists
- Psychologists
- Marriage and family therapists
- Social workers
- Licensed professional counselors
- Psychiatric mental health nurses

**Certified professionals**
- Addiction counselors
- Peer providers
- Psychiatric rehabilitation specialists
- Psychiatric aide/technicians
- Case managers

**Primary care clinicians**

Adapted from: Behavioral Health Workforce Research Center University of Michigan
Uneven distribution of psychiatrists across U.S. and lacking in rural areas
Office-based mental health specialists (non-physicians)

Office-based mental health specialist (physicians)

In rural U.S.

- More than 60% of Americans live in HPSA
- <10% psychologists and psychiatrists and 20% of MSWs work in these areas
- 65% get mental health care from primary care provider
- Mental health crisis responder is often law enforcement officer
Figure 1. Per Capita Percentage Change in Expansion and Non-Expansion States in 2010, 2012, and 2014

Geographic distribution of shortages in California
Projected surpluses and shortages of behavioral health practitioners FTEs in 2025

Medicaid peer provider States

Source: http://www.mentalhealthamerica.net
Search for solutions